

BRUTO PLAČA*

(*Bruto plača zajema, kar je v Uredbi o enotni metodologiji in obrazcih za obračun in izplačilo plač v javnem sektorju navedeno kot BRUTO PLAČA 3. stopnja (bruto plača z vsemi dodatki + tip izplačila D); vse ločeno prikazane postavke razen dopolnilnega dela, avtorskih in podjemnih pogodb, so upoštewane v znesku bruto plače.)

ZAP. ŠT.	BRUTO PLAČA 2016
1	62.050,31
2	59.700,58
3	54.314,42
4	53.786,66
5	48.909,71
6	48.374,23
7	48.144,36
8	48.075,16
9	47.879,25
10	47.863,62
11	47.251,93
12	45.757,58
13	44.963,89
14	44.129,14
15	43.297,11
16	43.277,92
17	42.892,41
18	42.547,50
19	41.066,02
20	40.212,85
21	39.911,25
22	39.691,69
23	38.907,22
24	38.761,17
25	37.905,58
26	37.894,95
27	37.657,97
28	37.637,52
29	37.495,53
30	37.426,77
31	37.285,52
32	36.777,27
33	36.743,20
34	36.664,98
35	36.662,12
36	36.472,21
37	35.921,25
38	34.716,41
39	34.669,57
40	34.539,44
41	33.866,10
42	33.856,66
43	32.739,22
44	32.041,09
45	29.948,44
46	28.740,76
47	28.324,57
48	28.144,34
49	26.889,11
50	26.306,42
51	25.621,38
52	25.068,97
53	22.616,74
54	22.306,53
55	22.014,38
56	20.368,69
57	20.183,13
58	19.766,44
59	19.632,84
60	19.600,66
61	17.910,01
62	17.907,46
63	17.697,36
64	17.694,58
65	17.488,39
66	17.305,38
67	17.002,66
68	16.391,14
69	16.343,28

ZAP. ŠT.	BRUTO PLAČA 2017
1	61.357,18
2	56.450,16
3	54.805,35
4	54.431,83
5	54.261,35
6	51.784,50
7	49.609,22
8	49.075,40
9	48.848,25
10	48.672,57
11	48.647,57
12	47.627,25
13	47.254,58
14	47.144,14
15	46.307,13
16	45.802,14
17	45.709,26
18	44.716,54
19	44.569,52
20	43.725,24
21	43.703,78
22	42.461,23
23	42.183,71
24	41.815,03
25	41.759,07
26	41.319,80
27	40.577,19
28	40.545,20
29	40.240,27
30	40.156,41
31	40.025,24
32	39.799,65
33	39.253,45
34	38.898,27
35	38.858,58
36	38.555,75
37	38.425,39
38	37.932,32
39	37.923,04
40	37.367,90
41	37.244,31
42	36.450,14
43	35.589,90
44	35.367,41
45	34.788,75
46	33.202,19
47	32.735,17
48	30.928,68
49	30.083,09
50	28.748,73
51	26.930,62
52	25.078,71
53	23.786,89
54	23.445,32
55	23.401,33
56	23.354,34
57	22.946,64
58	21.875,80
59	21.426,29
60	21.418,58
61	21.267,42
62	20.559,35
63	19.600,85
64	18.594,98
65	18.442,65
66	17.877,69
67	17.849,39
68	17.800,21
69	17.673,19

ZAP.ŠT.	BRUTO PLAČA 2018
1	61.502,18
2	57.583,69
3	55.764,91
4	55.229,23
5	54.576,84
6	53.701,54
7	52.326,61
8	51.103,26
9	51.002,94
10	50.924,74
11	50.509,70
12	50.050,56
13	49.738,09
14	49.164,70
15	48.801,46
16	48.562,15
17	47.075,25
18	46.361,93
19	46.166,63
20	45.749,48
21	45.617,65
22	43.557,23
23	43.279,28
24	43.069,78
25	43.038,38
26	42.776,85
27	42.575,82
28	41.943,30
29	41.907,57
30	40.751,24
31	40.689,88
32	40.505,71
33	39.673,89
34	39.474,27
35	39.207,64
36	38.721,86
37	38.368,97
38	38.290,31
39	37.463,22
40	36.502,74
41	35.079,60
42	34.450,75
43	34.442,93
44	34.061,03
45	33.258,69
46	33.048,98
47	30.459,22
48	29.990,87
49	29.904,99
50	28.731,34
51	28.541,99
52	27.273,32
53	27.061,82
54	25.884,17
55	25.399,91
56	25.177,61
57	25.147,31
58	24.574,71
59	24.507,26
60	24.079,60
61	22.960,31
62	22.882,28
63	20.894,90
64	20.392,39
65	19.447,95
66	19.017,94
67	18.926,47
68	18.254,45
69	17.855,18

70	15.949,42
71	14.447,07
72	14.366,31
73	14.215,67
74	13.509,57
75	13.323,50
76	13.224,02
77	12.193,98
78	11.303,22
79	9.072,26
80	7.511,94
81	5.792,82
82	5.549,43

70	17.328,15
71	16.816,03
72	16.521,20
73	16.270,04
74	15.643,65
75	15.521,19
76	15.396,75
77	14.326,58
78	13.480,14
79	13.010,99
80	12.364,76
81	10421,88
82	8594,93
83	7126,26
84	6078,26
85	4292,83
86	4120,21
87	4099,77
88	4082,08

70	17.830,91
71	17.539,47
72	17.458,99
73	17.272,07
74	16.888,23
75	16539,72
76	16494,4
77	16435,96
78	16171,33
79	15867,64
80	15680,25
81	15493,05
82	14766,36
83	13526,58
84	13455,55
85	13176,62
86	12033,08
87	11179,68
88	10724,56
89	10226,87
90	8239,28
91	7683,12
92	7318,07
93	5980,82
94	2746,81
95	1373,4

POLOŽAJNI DODATEK

ZAP. ŠT.	POLOŽAJ.DOD. (C010) 2016
1	4.790,91
2	2.512,04
3	2.431,80
4	2.394,24
5	2.014,34
6	1.619,00
7	1.600,11
8	1.283,75

ZAP. ŠT.	POLOŽAJ.DOD. (C010) 2017
1	4.853,36
2	3.947,85
3	1.990,10
4	1.323,18

ZAP. ŠT.	POLOŽAJ.DOD. (C010) 2018
1	4.820,04
2	4.290,11
3	2.851,25
4	1.354,63

DODATEK ZA MENTORSTVO

ZAP. ŠT.	DOD. ZA MENTORSTVO (C030) 2016
1	864,34

ZAP. ŠT.	DOD. ZA MENTORSTVO (C030) 2017
1	819,83
2	231,78
3	100,12

ZAP. ŠT.	DOD. ZA MENTORSTVO (C030) 2018
1	893,71
2	870,09
3	438,88

DODATEK ZA SPECIALIZACIJO, MAGISTERIJ, DOKTORAT

ZAP. ŠT.	DODATEK ZA SPECIAL (C040) 2016
1	625,55
2	603,41
3	131,60
4	37,84

ZAP. ŠT.	DODATEK ZA SPECIAL (C040) 2017
1	636,30
2	618,12
3	550,96
4	360,77
5	164,32

ZAP. ŠT.	DODATEK ZA SPECIAL (C040) 2018
1	647,02
2	565,42
3	354,98

DELOVNA USPEŠNOST ZARADI POVEČANEGA OBSEGA DELA - JAVNI USLUŽBENCI

ZAP. ŠT.	DEL.USPESNOST (D020) 2016
1	3.219,76
2	2.517,80
3	2.155,12
4	2.133,65
5	1.872,21
6	1.743,56
7	1.379,89
8	1.332,21

ZAP. ŠT.	DEL.USPESNOST (D020) 2017
1	4.650,00
2	3.101,34
3	2.249,38
4	2.222,15
5	2.198,85
6	2.158,66
7	1.711,67
8	1.336,76

ZAP. ŠT.	DEL.USPESNOST (D020) 2018
1	5.976,53
2	3.110,69
3	2.595,99
4	2.339,33
5	2.170,89
6	2.040,42
7	1.928,04
8	1.724,39

9	1.265,50
10	1.065,60
11	488,38
12	207,37

9	1.328,58
10	1.320,60
11	1.220,95
12	1.188,36
13	955,79
14	668,63
15	253,96
16	192,99
17	158,62

9	1.679,28
10	1.587,25
11	1.536,78
12	1.291,61
13	1.102,42
14	1.064,07
15	1.020,00
16	897,13
17	732,57
18	695,73
19	528,24
20	507,92
21	488,38
22	488,38
23	317,24
24	297,20
25	297,09
26	234,80
27	225,77

DELOVNA USPEŠNOST ZARADI POVEČANEGA OBSEGA DELA - PEDAGOŠKA NADOBREMENITEV

ZAP. ŠT.	NADOBREMEN. (D060) 2016
1	6.489,92
2	6.352,42
3	6.194,31
4	6.043,07
5	5.988,63
6	5.961,71
7	5.743,64
8	5.741,71
9	5.695,82
10	5.522,41
11	5.378,02
12	5.279,02
13	4.857,04
14	4.855,98
15	4.855,20
16	4.799,19
17	4.710,07
18	4.489,17
19	4.259,12
20	4.193,28
21	4.028,09
22	3.983,91
23	3.936,25
24	3.850,73
25	3.836,83
26	3.678,46
27	3.512,40
28	3.056,19
29	2.903,55
30	2.808,57
31	2.636,57
32	2.588,66
33	2.519,01
34	2.411,80
35	2.388,89
36	1.764,03
37	1.421,93
38	1.379,87
39	1.124,57
40	620,12
41	364,77
42	325,09
43	193,20
44	148,00

ZAP. ŠT.	NADOBREMEN. (D060) 2017
1	6.826,67
2	6.578,59
3	6.497,11
4	6.487,88
5	6.458,27
6	6.319,83
7	6.276,54
8	6.239,18
9	6.066,68
10	5.970,31
11	5.761,55
12	5.718,83
13	5.590,40
14	5.476,89
15	5.246,80
16	5.227,73
17	5.099,15
18	4.934,98
19	4.934,80
20	4.856,74
21	4.789,71
22	4.746,05
23	4.561,92
24	4.525,89
25	4.232,64
26	4.085,15
27	3.828,34
28	3.653,85
29	3.627,05
30	3.610,22
31	3.577,56
32	3.514,85
33	3.247,80
34	2.979,11
35	2.781,05
36	2.589,50
37	2.474,61
38	2.231,21
39	1.324,92
40	1.268,64
41	1.129,05
42	615,39
43	561,06
44	434,16

ZAP. ŠT.	NADOBREMEN. (D060) 2018
1	7.116,06
2	6.643,35
3	6.540,48
4	6.269,52
5	6.052,27
6	6.025,02
7	5.981,94
8	5.959,76
9	5.935,72
10	5.487,67
11	5.448,78
12	5.416,14
13	5.362,67
14	5.257,97
15	4.999,06
16	4.975,52
17	4.946,83
18	4.883,65
19	4.764,13
20	4.508,54
21	4.425,40
22	4.312,44
23	4.271,96
24	4.258,31
25	4.257,82
26	4.198,39
27	4.151,47
28	3.847,36
29	3.842,72
30	3.660,56
31	3.524,80
32	3.334,24
33	2.936,62
34	2.866,15
35	2.813,55
36	2.725,40
37	2.574,20
38	2.373,20
39	1.746,41
40	1.676,71
41	1.398,01
42	1.186,74
43	918,81
44	910,04
45	874,75
46	778,04
47	758,92
48	183,45
49	161,31
50	117,34

AVTORSKI HONORARJI

ZAP. ŠT.	AH-Bruto 2016
1	6.361,00
2	5.905,00
3	4.920,00
4	4.900,00
5	4.572,00
6	4.344,00
7	4.261,00
8	3.736,00
9	3.125,00
10	3.051,00
11	2.471,00
12	2.322,00
13	2.083,00
14	1.570,00
15	1.558,00
16	1.447,00
17	1.442,00
18	1.175,00
19	943,00
20	888,00
21	748,00
22	683,00
23	519,00
24	425,00
25	410,00
26	335,00
27	328,00
28	321,00
29	292,00
30	234,00
31	178,00
32	107,00
33	86,00
34	86,00
35	86,00
36	75,00
37	75,00
38	74,00

ZAP. ŠT.	AH-Bruto 2017
1	6.779,35
2	5.543,86
3	5.345,70
4	3.534,45
5	3.466,84
6	3.364,45
7	2.142,49
8	1.971,33
9	1.936,06
10	1.902,90
11	1.719,98
12	1.462,72
13	1.448,55
14	745,20
15	641,70
16	589,41
17	568,72
18	548,54
19	387,09
20	366,96
21	279,70
22	160,27
23	146,28
24	139,63
25	109,71
26	91,42
27	86,40

ZAP. ŠT.	AH-Bruto 2018
1	9.937,79
2	7.935,48
3	6.176,00
4	5.225,80
5	4.349,05
6	3.845,50
7	2.772,32
8	2.404,52
9	2.350,69
10	2.328,05
11	2.290,00
12	1.650,00
13	1.448,55
14	1.412,11
15	961,65
16	874,04
17	731,36
18	669,60
19	640,00
20	640,00
21	518,40
22	518,40
23	457,12
24	373,97
25	276,22
26	240,00
27	219,42
28	182,85
29	91,42

PODJEMNE POGODBE

ZAP. ŠT.	POD.POG-Bruto 2016
1	5.945,04
2	4.403,00
3	4.395,44
4	4.037,20
5	4.006,85
6	3.734,95
7	3.364,27
8	3.143,65
9	3.007,94
10	2.796,80
11	2.745,52
12	2.672,72
13	1.887,22
14	1.618,95
15	1.576,26
16	1.460,94
17	1.380,40
18	1.138,38
19	1.095,44
20	1.042,28
21	864,00
22	836,16
23	819,84
24	796,85
25	747,95

ZAP. ŠT.	POD.POG-Bruto 2017
1	3.919,96
2	3.900,00
3	2.956,23
4	2.946,40
5	2.484,60
6	1.817,27
7	1.733,05
8	819,84
9	819,84
10	817,32
11	768,25
12	701,40
13	683,20
14	479,52
15	377,48
16	170,80
17	102,48
18	86,40

ZAP. ŠT.	POD.POG-Bruto 2018
1	4.485,00
2	3.900,00
3	2.500,00
4	2.110,93
5	1.461,63
6	1.237,54
7	1.032,00
8	950,00
9	701,40
10	641,10
11	520,00
12	500,00
13	297,60
14	106,85
15	106,85
16	86,40

26	747,95
27	744,00
28	744,00
29	520,80
30	518,40
31	432,00
32	427,40
33	297,60
34	213,70
35	187,04
36	106,85
37	106,85
38	74,40
39	74,40
40	74,40

DOPOLNILNO DELO

ZAP. ŠT.	DOPOLNILNO DELO 2016
1	9.647,30
2	9.646,27
3	9.506,67
4	9.289,12
5	8.932,71
6	8.416,72
7	8.152,16
8	8.083,47
9	8.080,92
10	7.979,27
11	7.770,66
12	7.499,16
13	6.603,80
14	6.376,16
15	5.701,72
16	5.634,52
17	5.434,25
18	5.075,56
19	4.762,62
20	4.628,55
21	4.491,82
22	4.235,51
23	4.061,27
24	4.034,28
25	3.982,06
26	3.132,38
27	2.782,56
28	2.391,03
29	2.158,02
30	1.766,60
31	613,60

ZAP. ŠT.	DOPOLNILNO DELO 2017
1	9.898,91
2	9.897,80
3	9.755,05
4	9.539,24
5	9.532,65
6	8.762,55
7	8.750,15
8	8.639,43
9	8.635,41
10	8.562,82
11	8.315,09
12	8.112,43
13	7.428,66
14	7.203,55
15	7.009,40
16	6.828,14
17	6.372,00
18	6.327,63
19	6.226,16
20	6.103,74
21	5.800,46
22	5.797,75
23	5.723,76
24	5.717,72
25	5.648,80
26	5.327,12
27	4.112,75
28	3.777,76
29	2.680,50
30	2.519,55
31	2.399,76
32	1.962,34
33	1.443,00
34	1.096,71

ZAP. ŠT.	DOPOLNILNO DELO 2018
1	12.164,16
2	10.816,30
3	9.927,95
4	9.926,83
5	9.784,04
6	9.561,61
7	8.982,00
8	8.959,56
9	8.955,49
10	8.661,21
11	8.588,61
12	8.527,81
13	8.512,14
14	8.434,66
15	8.124,32
16	7.585,28
17	7.225,90
18	7.204,22
19	7.162,68
20	7.030,38
21	6.391,65
22	6.126,98
23	5.685,12
24	5.151,31
25	4.814,20
26	4.737,11
27	4.578,98
28	3.953,81
29	3.877,33
30	3.299,89
31	3.157,36
32	2.907,18
33	1.743,77
34	1.640,76
35	1.629,99
36	1.447,54
37	724,52
38	710,62
39	287,02